Climb on board the Lengow adventure

The Onboarding phase is an essential step to integrate any newcomers into the company. We set up personalized onboarding

plans enabling each new employee to discover Lengow and the Lengow team in the best possible conditions!

Overview of a typical program

Before arrival

- Phone call to explain the administrative formalities
- Mail with your login information to Lengow Academy
- Configuration of your online profile
- D-3: Announcement of your arrival on our Corporate Social Network
- D-1: Phone call to present your Onboarding schedule

First day

- Welcome and HR briefing
- o-Visit of the premises and team presentations
- o-Meeting with your manager
- o-Photo session

The first weeks

- Training via e-learning on Lengow Academy. Several training courses in a common thread.
- One-to-one meetings (faceto-face or video call) with an employee from each division, as well as the site office manager, IT manager, and internal communications manager
- Welcome coffee with your buddy
- Presentation post on the Internal Social Network

Follow-up

- Regular updates with your manager
- Update with the training team
- Regular updates with the HR



Get in touch with our HR Team if you have any questions.

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